

Acer's Policy on Responsible Minerals Sourcing

For many years, Acer has been focusing on responsible minerals sourcing, which began with the Conflict Minerals issue in the Democratic Republic of the Congo (DRC). The eastern portion of the Democratic Republic of the Congo (DRC) has long been the center of one of the world's worst humanitarian crises. The revenue from the illegal mining and trading of the ores of tantalum, tin, tungsten and gold (3TG) from the DRC and its adjoining countries is exploited to fund armed groups, and serious human rights abuses are connected to those groups and to the mines. Over the years, growing evidence has shown that mining is an intensive process involving social and environmental risks that must be managed and involves metals and minerals that extend beyond 3TG and the DRC.

Acer is committed to the best practices and we expect our supply chain to respect and support internationally recognized human rights movements. While sourcing minerals that originate in Conflict-Affected and High-Risk Areas, we will NOT, by any means, tolerate, knowingly profit from, contribute to, assist with or facilitate the commission by any party in any forms of human rights violations or abuses.

Acer also requires its suppliers to adhere to the Responsible Business Alliance Code of Conduct and expects that they cooperate with Acer in supporting its policies and in promoting their compliance within the supply chain.

As part of this responsible minerals sourcing policy, Acer will:

- Identify and prioritize minerals for inclusion in our responsible sourcing strategy;
- Conduct due diligence on prioritized minerals in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas;
- Require suppliers to conduct due diligence on prioritized minerals in accordance with OECD Guidance and provide routine reporting using the tools developed by the Responsible Minerals Initiative (RMI) to enable supply chain transparency;
- Co-work with its supply chain, industry groups (RMI), government, civil society, and other organizations (OECD Responsible Minerals Forum & Public-Private Alliance for Responsible Minerals Trade) to develop supply of conflict-free products when sourcing prioritized minerals that originate in Conflict-Affected and High-Risk Areas;
- Seek to support organizations that focus on peace negotiations in Conflict-Affected and High-Risk Areas, a responsible and sustainable minerals trade, and diverse and stable economies; and
- Publicize Acer's progress on due diligence and supply chain risk mitigation.