



Acer Human Rights Policy

Respecting human rights is the fundamental value that Acer Group stresses persistently. Acer Group acknowledges and complies with the Universal Declaration of Human Rights (UDHR), the United Nations Global Compact (UNGC), UN Guiding Principles on Business and Human Rights, the labor standards of the fundamental conventions of the International Labor Organization (ILO), and other local laws and standard to formulate the company policy and enforce human rights protection strictly.

Scope

The human rights policy is applicable to Acer Group. Acer is committed to following the local laws or rules of human rights where we operate, with an aim to protect the human rights of the employees, suppliers, and clients. We are also committed to working with our partners or suppliers to ensure that the Policy is strictly implemented.

Corruption and Bribery

- Vow to anti-corruption, and prohibit the behaviors of accepting or offering bribes from or to any parties

Diversity and Inclusion

- Provide equal opportunities, ensure anti-discrimination, anti-harassment, and anti-bullying strictly being implemented

Labor

- Abide by the laws of compensation, working hours, overtime work, and benefits or welfares
- Ensure no employment of child labor and forbid forced labor
- Provide safe and hygienic work environment, and comply with the laws of labor safety and health
- Maintain the free and safe channels for expressing the opinions

Jason Chen
Chairman & CEO