

Board Members

Title	Nationality Or Registration	Name	Gender	Date of Election	Term	Term of Office	Academic Background	Experience	Current Position(s) in Other Companies
Chairman	Republic of China	Jason Chen	Male	2020.06.12	3	Director, since (2014.06.18~now)	MS in Business Administration, Missouri Columbia University	Senior Vice President of Worldwide Sales and Marketing, TSMC	<ol style="list-style-type: none"> 1. Chairman, Mu-Jin Investment Co., Ltd. 2. Chairman, Mu-Shi Investment Co., Ltd. 3. Other (Note)
Director	Republic of China	Stan Shih	Male	2020.06.12	3	Director, since (1979.7.18~now)	MS in Electrical Engineering, National Chiao Tung University	Co-Founder, Chairman President and CEO, Acer Group	<ol style="list-style-type: none"> 1. Independent Director, Taiwan Semiconductor Manufacturing Co., Ltd. 2. Director, Nan Shan Life Insurance Co., Ltd. 3. Director, Hung Rouan Investment Corp. 4. Director, Egis Technology Inc. 5. Director, iD Innovation Inc. 6. Chairman, Dragon Investment Co., Ltd. 7. Director, CTS Inc. 8. Director, Rongxin Management Consultants Co., Ltd. 9. Director, Bingyu Co., Ltd. 10. Chairman, Ambi Investment and Consulting Inc. 11. Chairman, StanShih Foundation 12. Chairman, Acer Foundation 13. Chairman, CLOUD GATE Foundation 14. Director, NSFSG Foundation 15. Director, Chew's Culture Foundation

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Director	Republic of China	Hung Rouan Investment Corp.	-	2020.06.12	3	Director, since (2005.06.14~now)	-	-	-
Legal Representative of Director	Republic of China	Maverick Shih (Representative of Hung Rouan Investment Corp.)	Male	2020.06.12	3	Maverick Shih Representative Director for Hung Rouan Investment Corp., since (2019.7.26~now)	Ph.D. in Electrical Engineering, University of Southern California	Acer BYOC General Manager	<ol style="list-style-type: none"> 1. Chairman, MAVs LAB. Inc. 2. Director, Rongxin Management Consultants Co., Ltd. 3. Director, Dragon Investment Co., Ltd. 4. Director, Kiwi Technology Inc. 5. Supervisor, Allxon Inc. 6. Other (Note)
Independent Director	Republic of China	Ching-Hsiang Hsu	Male	2020.06.12	3	Independent Director, since (2017.06.21~now)	Ph.D. in Strategic Management, University of Illinois at Urban-Champaign	<ol style="list-style-type: none"> 1. Chairman, Research Institute of Electronics Engineering, Tsing-Hua University 2. Researcher, IBM T.J. Watson Research Center, State of New York, USA 	<ol style="list-style-type: none"> 1. Chairman, eMemory Technology Inc. 2. Chairman, iMQ Technology Inc. 3. Director, Powerflash Technology Corp. 4. Independent Director and Member of Remuneration Committee, Materials Analysis Technology Inc. 5. Director, National Applied Research Laboratories 6. Director, SecuX Technology Inc. 7. Chairman and President, PUFsecurity Corp.

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Independent Director	Republic of China	Ji-Ren Lee	Male	2020.06.12	3	Independent Director, since (2014.06.18~now)	Ph.D. in Business Administration, University of Illinois, USA	1. Vice Dean of Education and Resource Development , National Taiwan University College of Management 2. CEO, EMBA National Taiwan University	1. Independent Director, Delta Electronics, Inc. 2. Independent Director, E.Sun Financial Holdings Co., Ltd. 3. Independent Director, Vivotek Inc. 4. Member of Remuneration Committee, Media Tek Inc.
Independent Director	Republic of China	San-Cheng Chang	Male	2020.06.12	3	Independent Director, since (2017.06.21~2019.11.15) (2020.06.12~now)	Ph.D. in Civil and Environmental Engineering, Cornell University	1. Premier 2. Chairman, Taiwan Mobile Foundation 3. President, Institute for Biotechnology and Medicine Industry	1. Chairman, SanCode Education Foundation 2. President, Institute for Biotechnology and Medicine Industry
Independent Director	Japan	Yuri, Kure	Female	2020.06.12	3	Independent Director, since (2020.06.12~now)	MS in Law, National Taiwan University	Lee and Li, Attorney-at-Law, Senior Associate-Japan Project Manager	None

Note: Appointed by Company to be Director and/or President of certain subsidiaries.

Member of Committee

Name	Audit Committee	Compensation Committee	Investment Committee
Ching-Hsiang Hsu, Independent Director	V (Chair)	V	
Ji -Ren Lee, Independent Director	V	V (Chair)	V
San-Cheng Chang, Independent Director	V	V	V (Chair)
Yuri, Kure, Independent Director	V		V
Jason Chen, Director			V
Stan Shih, Director			V

Board of Director (BOD) Diversity Policy

Acer Group constantly pay attention to corporate governance, our BOD Diversity Policy is included into Chapter III Enhancing the Function of Board of Directors of “Acer Incorporated Corporate Governance Best-Practice Principles”.

The board of directors of the Company shall direct company strategies, supervise the management, and be responsible to the shareholders meetings. Procedures and arrangement relating to corporate governance shall ensure that, in exercising its authority, the board of directors will comply with laws, regulations, articles of incorporation, and the resolutions of shareholders meetings of the Company.

Regarding the structure of the board of directors, the Company shall determine an appropriate number of board members not less than five persons, in consideration of its business scale, the shareholding of its major shareholders and practical operational needs.

The composition of the board of directors shall be determined by taking diversity into consideration. It is advisable that directors concurrently serving as company officers not exceed one-third of the total number of the board members, and that an appropriate policy on diversity based on the Company's business operations, operating dynamics, and development needs be formulated and include, without being limited to, the following two general standards:

1. Basic requirements and values: Gender, age, nationality, and culture.
2. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, and technology), professional skills, and industry experience.

All members of the board shall have the necessary knowledge, skill, and experience to perform their duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

1. Ability to make operational judgment.
2. Ability to perform accounting and financial analysis.
3. Ability to conduct management administration.
4. Ability to conduct crisis management.
5. Industrial knowledge.
6. International market perspective.
7. Ability to lead.
8. Ability to make decisions.

The specific management objectives of the BOD Diversity Policy

This Policy may make the Board function be more effective. The nomination and selection of board members of the Company is in accordance with the Company's Articles. In addition, there is nomination system to ensure the diversity and independence of the board members. The Company expects to invite and nominate one or more female candidates in the next board election, and to select directors with different professional knowledge, for providing different perspectives and contributions to facilitate the Board function.

Communication Among Independent Directors and the Company’s Chief Internal Auditor and CPAs:

- (1) The Company Chief Internal Auditor monthly reports internal audit execution situation to independent directors; and in addition, the Chief Internal Auditor regularly process internal audit report in the quarterly held Audit Committee meeting. She communicates with Audit Committee members about the internal audit results and the improvement; and immediate report will be made to Audit Committee members for special case and circumstances if any.
- (2) Audit Committee members and Chief Internal Auditor have good communication, the communication are summarized as below:

Date	Keys of Communication	Communitive Results
2021.03.17	1. Fy2020 Internal Audit and Fraud Investigation Report 2. FY2020 Statement of Internal Control System 3. To Approve the Amendments of the Internal Rules	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s).
2021.05.05	1. 2021 Q1 Internal Audit and Fraud Investigation Report 2. The “Internal Control Systems of Shareholder Services Unit” which is one of the Company’s Internal Control Systems	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s).
2021.08.04	1. 2021 Q2 Internal Audit and Fraud Investigation Report 2. To Approve the Amendments of the Internal Rules	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s).
2021.11.03	1. 2021 Q3 Internal Audit and Fraud Investigation Report 2. 2022 Annual Audit Plan	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s).

- (3) The CPAs the Company appointed regularly process audit or reviewing result report in the quarterly held Audit Committee meeting, and the matters to be communicated with independent directors required by laws and regulations. CPAs will immediate report to Audit Committee members for special case and circumstances if any.

(4) Audit Committee members and CPAs have good communication, the communication are summarized as below:

Date	Keys of Communication	Communitive Results
2021.03.17	1. Results of Auditing FY2020 Financial Statement 2. Update of Relevant laws and regulations	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s).
2021.05.05	1. Results of Reviewing 2021 Q1 Financial Statement 2. Update of Relevant laws and regulations	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s)
2021.08.04	1. Results of Reviewing 2021 Q2 Financial Statement 2. Update of Relevant laws and regulations	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s)
2021.11.03	1. Results of Reviewing 2021 Q3 Financial Statement 2. Update of Relevant laws and regulations	The Independent Directors had no rejection and expressed reservation after consulting with the internal chief audit officer for the related contents and details to the item(s)